

Climate Policy

Spok Holdings, Inc. (“Spok”) acknowledges the scientific consensus that the climate is changing, that our business is contributing to that change, and that our supply chain, operations, employees, and customers will continue to be impacted by the effects of climate change. We are committed to reducing our greenhouse gas (GHG) footprint, and to engaging constructively with industry peers, value chain partners, other stakeholders, and policymakers to help accelerate the transition to a low-carbon economy. Climate related risks affect our business as our customers are impacted by market and technology risks every day. We believe we have a responsibility to contribute solutions by both reducing our own emissions and building resilience through helping other businesses and communities to adapt to climate change. While organizations face acute physical risks, our solutions provide opportunities during these times to ensure communication still exists. We will also use our influence in the market and the products we sell to help drive down emissions. Our efforts and opportunities are focused in five areas:

- Increasing adoption of renewable energy in our own operations, on the electricity grid, and in our supply chain;
- Driving energy and water efficiency in our own operations and in our supply chain;
- Identifying, measuring, mitigating, and offsetting the environmental impact of our scope 1,2, and 3 emissions.
- Investing in innovations supporting the transition to a lower-carbon transportation system, including vehicle electrification where possible; and
- Consider climate impacts in raw materials sourcing, particularly the impacts of land use change, and designing plans to mitigate those impacts.

Other Considerations



Spok also is reviewing and considering The Paris Agreement and national, regional, and local policy solutions to reduce emissions and build a resilience to climate change. Climate change requires us to rethink how we plan for the future. To guide us, we are reviewing the framework developed by the Task Force on Climate-Related Financial Disclosures to assist us in identifying key climate risks and potential opportunities across our business and help position us to disclose these risks. This policy will be updated periodically as those risks and opportunities are identified.